

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Employees Health Care – Cashless treatment to Government Employees, Pensioners and their family members – Constitution of the Technical Committee – Orders – Issued.

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**HEALTH, MEDICAL & FAMILY WELFARE (M2) DEPARTMENT**

G.O. Ms. No. 1049

Dated: 31 May 2011

Read the following:

Govt. Letter No.16977/M2/2010-2, HM&FW (M2) Department, dated: 12.05.2011

**ORDER:**

1. The Government has decided to provide comprehensive health care to all Government Employees, Pensioners, and their family members, on cashless basis through an appropriate scheme in lieu of the present medical reimbursement system. In order to implement the Scheme effectively, the Government has held a series of meetings with the Joint Action Committee of Employees, Teachers, Workers and Pensioners, and A.P. Secretariat Employees' Co-ordination Committee representatives to discuss the scheme and its implementation modalities. Based on the inputs received during these meetings, the Government has decided to operationalise the scheme for comprehensive health care for employees, pensioners and their families in a time bound manner.

2. Accordingly, the Government hereby constitute a Committee with the following members to analyse all aspects of the scheme and make comprehensive recommendations for its effective implementation:

1	Smt. Y. Srilakshmi, IAS Commissioner of Health& Family Welfare	Chairperson
2	Dr. Venkatesh, Principal, Gandhi Medical College, Secunderabad	Member
3	Dr. Rammohan, Prof. of Surgery, Osmania Medical College, Hyderabad	Member
5	Dr. Sai Babu, Additional Director (Population Stabilisation), Commissionerate of Health & Family Welfare, Hyderabad	Member
6	Dr. P. Padmaja, Superintendent, Govt. Maternity Hospital, Sultan Bazar, Hyderabad	Member
7	Dr. Ranganath, Professor of Paediatrics, Niloufer Hospital, Hyderabad	Member
8	Dr. G. Balaramaiah, President, Indian Medical Association	Member
9	Dr. P. Visweswara Rao, President, APNA	Member
10	Dr. Bhaskar Rao, President, A.P. Speciality Hospitals Association	Member
11	The Addl. Secretary/Joint Secretary to Government, General Administration (SW) Department	Member

12	The Addl. Secretary/ Joint Secretary to Government, Finance (Expr. M&H) Department	Member
13	The Joint Secretary to Government, HMFW Department	Member
14	The Additional Director of Medical Education, O/o Director of Medical Education, Hyderabad	Member
15	The Joint Director (Medical), O/o Director of Medical Education, Hyderabad	Member
16	The Joint Commissioner (Medical), O/o Commissioner, A.P. Vaidya Vidhana Parishad, Hyderabad	Member
17	The Chief Executive Officer, Aarogyasri Health Care Trust, Hyderabad	Member- Convener

3. The Committee will conduct a series of focus group discussions with specialists from the Government and Private Hospitals, representatives of employees and pensioners, with the administrators of the private and public sector hospitals, experts on health insurance, health economists, IRDA officials and insurance companies to consider all aspects of the scheme and make appropriate recommendations on the following Terms-of-Reference (TOR):

- a) Define the contours and content of comprehensive health cover for employees – both current and retired – and their families, duly considering the benefits provided under the existing regime;
- b) Review the existing medical reimbursement scheme with reference to its coverage, content, costs, methodology, institutional arrangements, etc., and recommend appropriate design in terms of coverage – diagnostic, curative, rehabilitative, supportive care - quality of care, cost of care, institutional architecture for efficient management of cashless medical packages in order to extend the coverage to all employees and pensioners eligible under the existing reimbursement scheme.
- c) Defining the packages for high-end high cost procedures such as replacement and transplant surgeries.
- d) Identify, design and recommend protocols and packages for chronic ailments such as Hypertension, Diabetes, Rheumatoid Arthritis, etc., requiring long term on out-patient basis and recommend the content of preventive health check-ups.
- e) Methodology for approval of treatment costs above the financial limit prescribed by the Government and the modalities for treatment outside the state for employees and pensioners living in boarder districts and outside the State, including New Delhi.
- f) Examine the existing referral system and recommend appropriate system for the referral of employees – both serving and retired – and their family members, along the health service system.
- g) Recommend the most effective and efficient institutional architecture for implementation of the scheme
- h) Indentify and enumerate the risk factors that could affect the implementation of the scheme.

- i) Any other matter that the Committee deems appropriate based on its deliberations with stakeholders and experts.

4. The Committee is advised to obtain necessary technical advisory services from the National Health Systems Resource Centre (NHSRC), Administrative Staff College (ASCI), Access-Health International, ISB, Gachibowli, etc., as deem appropriate. The Committee is required to complete its deliberations with all stakeholders and experts and submit a comprehensive report on or before 30 June 2011. The Government directs that all costs incurred for technical consultations and advisory services shall be paid from the Arogya Sri Trust funds.

5. While the above process is under way, the Government directs the Chief Executive Officer of Arogya Sri Health Care Trust to launch the process for issue of Health Cards for the serving and retired employees and their families in consultation with all concerned.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. P.V. RAMESH  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Health & Family Welfare, A.P. Hyd.,  
The Chief Executive Officer, Aarogyasri Health Care Trust, Hyderabad  
The Director of Medical Education, A.P., Hyderabad  
The Secretary to Govt, G.A. (Ser.) Dept.,  
All Members of the Committee  
The General Administration (SW) Department  
The Finance (Expr. M&H) Department  
The P.S. to Chief Secretary to Govt.,  
The P.S. to Spl. Chief Secy. to Hon'ble CM  
The Director General, Administrative Staff College of India, Khairathabad, Hyderabad  
The Executive Director, National Health Systems Resource Center, New Delhi  
The Director, Access-Health Systems, Gachibowli, Hyderabad  
The Executive Director, Indian School of Business, Hyderabad  
The O.S.D. to Hon'ble Min (M&H)  
The Chairman, A.P. Secretariat Employees Coordination Committee, Secretariat, Hyderabad  
The Chairman, JAC of Employees, Teachers and Workers Association, NGO Home, Hyd.,  
The President, A.P. State Govt. Retired Employees Association, Hyderabad

**//FORWARDED: BY ORDER//**

**SECTION OFFICER**